



Call for Applicants

Africa Journal of Management (AJOM) Junior Faculty Fellowship

The Africa Academy of Management (**AFAM**) would like to announce the inauguration of the *Africa Journal of Management (AJOM) Junior Faculty Fellowship*.

Purpose

The purpose of the *Africa Journal of Management (AJOM) Junior Faculty Fellowship* is to provide an annual award to a qualified junior Faculty member from an African-based university to attend the Academy of Management (AOM) annual conference to present a paper co-authored with a senior Faculty member from a business school at a selected North American university. The intent of the Fellowship is to assist a junior academic at an African-based university who has published in the *Africa Journal of Management (AJOM)* or participated in an Africa Academy of Management (AFAM) conference with a completed scholarly paper of merit to jointly conduct research with senior Faculty. The goal of the collaboration is a co-authored conference paper presentation and at least one journal article.

Who Should Apply and Eligibility:

AFAM invites junior academics who have published in the *Africa Journal of Management* or submitted and presented completed papers at one of the AFAM Biennial conferences. Applicants must meet the following criteria:

- a) Applicants must be a junior Faculty member at a university in Africa. Junior Faculty is defined as academics at the rank of Assistant Lecturer, Lecturer, Senior Lecturer, or Assistant Professor but must have held a full-time academic position for no more than five years since completing their PhD;
- b) employed at an African-based university on a full-time permanent or full-time contractual basis;
- c) have published an article in the *Africa Journal of Management* or presented a scholarly paper of merit at an AFAM Biennial Conference in the preceding four years.

How to Apply

Applications must contain the following materials to be considered:

- a) A 5-page proposal for the research to be undertaken
- b) Up-to-date curriculum vitae
- c) Indication of AJOM article published or presentation of paper at AFAM Biennial Conference in preceding four years
- d) Statement of how the Fellowship will support his/her academic career
- e) Two letters of recommendation
- f) A statement of support from the applicant's institution to grant permission for leave to visit a North American (to be announced) for one month **and** to attend the 2018 Academy of Management Conference to be held in Chicago, Illinois (USA) (Note: Conference attendance will only be supported if paper submission is accepted).

The **deadline** for submitting the above documentation is **10 August 2017**. No applications will be accepted after this date. Incomplete applications will also not be considered. Please put AJOM Fellowship Application as the subject line on your e-mail when submitting your application. **Please submit your application documents or queries about this Fellowship via email to: Professor Stella Nkomo, stella.nkomo@up.ac.za**

Notification of acceptance: 1 September 2017

Fellowship Period: 1 September 2017 to 1 September 2018. The successful applicant is expected to begin the fellowship from the date of acceptance.

About the Africa Academy of Management (AFAM)

AFAM is a not-for-profit association of academics and practitioners interested in advancing research and education about management in Africa. Its membership is comprised of academics, students and practitioners in all regions of Africa and the diaspora. In 2016, AFAM became an affiliate of the Academy of Management. **AFAM** believes Management knowledge can make a significant contribution to productivity and prosperity of Africa. Yet, there is a dearth of knowledge about management in Africa and several studies have identified the inadequate state of management research and scholarship about Africa relative to other regions of the world. Our mission is to help close this gap by promoting research and education about management and organizations in Africa. Our initiatives focus on building and strengthening research capacity and education about management in Africa. This includes the mentoring of doctoral students, guiding and developing junior faculty, building collaborative networks among scholars, and advocating interest and focus on Africa internationally. Since its founding, **AFAM** has held three successful international conferences in San Antonio, TX, USA in 2011, at the University of Botswana in 2014, and at Strathmore Business School in Nairobi, Kenya in 2016. The fourth biennial conference is underway for 2018 at the School of Commerce, Addis Ababa University in Ethiopia. AFAM launched the **Africa Journal of Management (AJOM)** with the inaugural issue

was published in 2015 by Taylor & Francis. **For more information about AFAM see:**
<https://www.africaacademyofmanagement.org/> or AJOM at
<http://www.tandfonline.com/loi/rajm20>